

I'M DEDICATED TO HELPING YOU BUILD AN AMAZING CAREER



Coaching &
Consulting LLC

www.KBMCoaching.com

Be Career Happy!

It is my purpose to inspire professionals to find happiness in their work, which translates into measurable results for your team, organization and bottom line. My consulting, coaching, creating and training is targeted at increasing team members' engagement and developing a high level of commitment to your organization's mission and overall success. – Kim Monaghan

Kim Monaghan, PCC, CPBS, PCRW
What I Can Do for Your Organization
Coaching • Consulting • Speaking • Creating

Coaching: Increase productivity and employee engagement and get high-impact results from your leaders and team members with one-on-one and group coaching. Numerous studies have proved there's a direct correlation between high impact coaching, employee engagement and performance improvement. Capitalizing on this ROI, many organizations see the importance of investing in coaching for team members and organizational leaders.

I've had the pleasure of helping professionals at all levels and within many organizations throughout the country increase their productivity, exceed their goals and become highly engaged. When professionals rediscover the joy in their work, and purpose in their careers, this translates into measurable results for your team, organization and bottom line. **Some of the most requested areas of coaching include:**

- *Personal Excellence*
- *Goal Attainment*
- *Employee Engagement*
- *High Level Productivity*
- *Supervision Success*
- *Proactive Conflict Resolution*
- *Leadership Launch*
- *Mentor Coaching*
- *Onboarding and Transition*
- *Promotion and Advancement*

Consulting: Drawing on 16 years' experience as a speaker and consultant, I enjoy offering energy-packed programs and motivating audiences to deliver indispensable value to their organizations. My custom workshops, keynotes and virtual trainings are targeted at increasing team members' engagement and high level of commitment to your mission and overall success. **In demand topics include:**

- *Career Excellence*
- *Career Happiness*
- *Goal Crushing Productivity*
- *Leadership Your Team Will Follow*
- *Mindful Leadership*
- *Power Tools for Building a Stronger Team*

Creating: As a published author, columnist, writer and blogger, I create resources that inspire lifelong learners to engage deeply in their career, realize their dreams and achieve personal excellence. **Some of the projects and content I've created for individuals and organizations include:**

- *Training and Webinar Scripts*
- *Train the Trainer Manuals*
- *Employee Guidebooks*
- *Employee Training Resources*
- *Published Books*
- *Organizational Branded Books*
- *Ghostwriting*
- *Blogs and Articles*
- *Copy and Content*
- *Organizational Newsletters*
- *White Papers and Manuals*
- *Employee Career Sites and Web Content*

Results: Change is never easy. Clarity, motivation, confidence and accountability are all required to embrace productive change and positively impact an organization's bottom line. **I prioritize offering the very best in coaching, training, consulting, programs, products and supporting resources designed to:**

- *Improve Focus, Drive and Goal Attainment*
- *Maximize Leadership Potential*
- *Increase Employee Satisfaction*
- *Increase Retention and Reduce Turnover*
- *Establish a Critical Talent Base*
- *Increase Performance and Productivity*
- *Optimize Team Collaboration*
- *Minimize Stress-Related Expenditures*

Clients & Employers: Organizations who have contracted with KBM Coaching & Consulting LLC achieve measurable results along with learning the tools required to sustain a successful employee engagement process. Along with my ongoing organizational contracts, some of the professional, leadership and executive clientele are engaged at:

Bissell Home Care • Cascade Engineering • Central Intelligence Agency • Comerica Bank • Davenport University • Disher • Farmers' Insurance Group • Federal Emergency Management Agency • Fifth Third Bank • Grand Valley State University, Haworth • Herman Miller Inc. • IBM, Microsoft Corporation • Lockheed Martin • Shamrock International Fasteners • Spectrum Health • Texas A&M University • St. Mary's Trinity Health • University of Florida • University of Houston • Wolverine World Wide

About Kim: As a Professional Certified Coach (PCC), Kim Monaghan helps professionals reach their highest potential in every state of their career—growth, transition, leadership and executives. In work as a Human Resources Career Consultant for organizations and higher education institutions, Kim coaches and trains motivated professionals on strategies for achieving their professional goals and successfully flourishing through challenges, changes and new opportunities while focusing on collaboration, productivity and engagement.

Kim has over 20 years in the career development industry. She is a Professional Certified Coach (PCC) with the International Coaching Federation, Certified Personal Branding Specialist (CPBS), Certified Professional Resume Writer (CPRW) with a Masters in Industrial and Organizational Psychology, Bachelors in Business Administration and post-graduate work for State of Texas Counseling Licensure. Her professional background includes human resources administration and career counseling for educational institutions and private industry. She is also a published author, syndicated career columnist and frequently contributes her expertise to national publications and news columns including Forbes, CNN, Career Builder and MSN Careers and as a guest presenter on television.