



Coaching &  
Consulting LLC

www.KBMCoaching.com

*Be Career Happy!*

*It is my purpose to inspire professionals to find happiness in their work, which translates into measurable results for your team, organization and bottom line. This mission, and my personalized approach, has earned the confidence of human resources leaders and chief officers who trust me to deliver coaching, consulting and creative services to support their organization's success. – Kim Monaghan, PCC, CPBS, CPRW*

## **What I Can Do for Your Organization**

**Coaching • Consulting • Creating**

**Coaching:** I've had the pleasure of helping professionals at all levels and within many organizations throughout the country increase their productivity, exceed their goals and become highly engaged. When professionals rediscover the joy in their work, and purpose in their careers, this translates into measurable results for your team, organization and bottom line. **Some of the most requested areas of coaching include:**

- *Coaching for Career Happiness*
- *Coaching for Personal Excellence*
- *Team Member Turnaround*
- *Onboarding & Transition Coaching*

**Consulting:** Drawing on 16 years' experience as a business development and human resources consultant, I believe that only true partnerships built on collaboration and trust result in profitable outcomes. Therefore, my approach to sourcing business opportunities, partnerships and talent is highly personalized for high-impact results. As a speaker and workshop facilitator, I deliver energy-packed programs motivating audiences to flourish in their careers and bring value to their organizations. **Proven experience includes:**

- *Business Development*
- *Talent Sourcing*
- *Speaking & Workshop Facilitation*
- *Momentum Partnerships*

**Creating:** As a published author and writer, I create resources that curate business and inspires lifelong learners to engage deeply in their career and achieve personal excellence. **Creative highlights include:**

- *Trainer's Portfolio*
- *Business Development Portfolio*
- *Human Resources and Business Writing*
- *Published Books, E-Books & Ghostwriting*
- *Articles, Blogs & White Papers*
- *Interactive Employee Career Sites*

**Results....**

**Results:** I prioritize offering high-impact personalized services designed to:

- *Renew Enthusiasm for Work*
  - *Create a More Harmonious Culture*
  - *Improve Focus, Drive and Goal Attainment*
  - *Maximize Business Growth*
  - *Increase Employee Satisfaction*
  - *Increase Retention and Reduce Turnover*
  - *Establish a Critical Talent Base*
  - *Increase Performance and Productivity*
  - *Optimize Team Collaboration*
  - *Minimize Stress-Related Expenditures*
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**Clients & Employers:** Organizations who have contracted with KBM Coaching & Consulting LLC achieve measurable results along with learning the tools required to sustain a successful employee engagement process. Along with my ongoing organizational contracts, some of the professional, leadership and executive clientele are engaged at:

*Bissell Home Care • Cascade Engineering • Central Intelligence Agency • Comerica Bank • Davenport University • Disher • Farmers' Insurance Group • Federal Emergency Management Agency • Fifth Third Bank • Grand Valley State University, Haworth • Herman Miller Inc. • IBM, Microsoft Corporation • Lockheed Martin • RDV • Shamrock International Fasteners • Severn River Publishing • Spectrum Health • TechOut • Texas A&M University • St. Mary's Trinity Health • University of Florida • University of Houston • Wolverine World Wide*

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**About Kim:** Kim has over 20 years in the career development, human resources and publishing industry. She is a Professional Certified Coach (PCC) with the International Coaching Federation, Certified Personal Branding Specialist (CPBS), Certified Professional Resume Writer (CPRW) with a Master's in Industrial and Organizational Psychology, Bachelor's in Business Administration and post-graduate work for State of Texas Counseling Licensure.

Her professional background includes human resources administration, business development, writing and career counseling for educational institutions and private industry. She is also a published author, syndicated career columnist and frequently contributes her expertise to national publications and news columns including Forbes, CNN, Career Builder and MSN Careers and as a guest presenter on television.